

Our Pastor Profile



Dear Prospective Senior Pastor:

Throughout the decades, West Side Bible Church (WSBC) has been blessed as God has used us to further the gospel. In 2018, WSBC celebrated its 50th anniversary. In 2022 after 20 years of faithful service at WSBC (and 50 years of ministry) Pastor Larry Hofmann announced his retirement. Since then, we have been prayerfully seeking God's guidance to find a new senior pastor. The deacons and the Pastor Search Team (PST) have been carefully considering the type of man that God will call to WSBC.

We desire that our senior pastor love and treasure God's word. He must be a personable, caring shepherd who relates well to people from all walks of life, wisely and graciously encouraging them to grow in their love for Christ in unity. Additionally, we look forward to reaching our community as we enfold new believers, equip them for life and godliness, and entrust them with ministry. We are committed to embracing, loving, and serving alongside our new senior pastor.

The following Pastor Profile details the pastoral qualifications and ministry fit of a potential candidate. You may also read the Church Prospectus on our website as it tells our story—the past, present, and future of WSBC. We are praying for you as you consider if the Lord will call you to be a part of the WSBC story.

In Christ,

Mark Crigler

Chairman of the Board of Deacons

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Biblical Elder

Our senior pastor will be a biblically qualified elder (Acts 20:25–35; Galatians 5:22–23; I Timothy 3:1–7; Titus 1:5–9; I Peter 5:1–3).



Aerial view of WSBC Campus

Courageous Shepherd

Our senior pastor will have a clear call and ability to shepherd, guard, and love the people of. His example will lead others to walk closer with Christ.

Disciple Maker

Our senior pastor will be marked by a profound sense of the grace of

God, and as a recipient of this sanctifying grace, disciple others to grow in their love for Christ.

Faithful Teacher

Our senior pastor will prepare sermons exegetically and preach expositionally from the entire Bible, leading to gospel-centered application.

Family Man

Our senior pastor may be married. He should be a man with integrity, reflecting Christ's love for the church. His relationship with a wife and children (if any) will reflect his spiritual leadership.

Godly Man

Our senior pastor will be gentle, humble, and above reproach. He will be a man of God, full of integrity, who walks by the Spirit and manifests the fruit of the Spirit.

Great Commission Leader

He will have a commitment to lead the church in fulfilling the Great Commission.

Missions-Minded Leader

Our senior pastor will lead the church to grow in their love for local, national, and international missions that build up the body of Christ.

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Prayerful Man

Our senior pastor will be a devout man who exemplifies dependence on the Lord through prayer in all matters.

Sensible Man

Our senior pastor will exhibit a sober mind, self-control, good judgment, and wisdom in all areas.

Unifying Leader

Our senior pastor will unite and lead the church with a vision and purpose that follows Christ's example.

Wise Counselor

Our senior pastor will be a biblical counselor who depends on the sufficiency of Scripture.



Enjoying food and fellowship

Important Details and Supporting Qualifications

- Appropriate theological training in keeping with the biblical command to be "able to teach".
- Ministry experience equal to five years of pastoral involvement
- Proficient in the common forms of the technology needed in ministry, including a balanced usage of social media
- Ability and desire to engage with all age groups
- Familiarity of Biblical languages of Hebrew and Greek

Our Governance

As the supervisor of all deacons and staff, our senior pastor will assess the church's need and purpose through the lens of Scripture, establish a vision with the deacons and staff, and lead in the implementation of that vision.

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Our Potential

As a church, we long to mature in our walk with the Lord. We are eager to grow in gospel-driven, intentional, person-to-person disciple-making. In addition to our corporate worship services, we also desire more opportunities for instruction from God's word to grow in wise living and be a light to our community. We are committed to following and trusting our senior pastor and elders as they shepherd and lead us.

Your Next Steps

Refer to the Prospectus (on this website) for a fuller and more detailed background of WSBC to determine your fit with our ministry and needs for Senior Pastor.

Download and complete the Personal Information Form (PIF) on our website at westsidebiblechurch.org/pif

Email the PIF along with a cover letter and your resume to wsbctransition@gmail.com



West Side Bible Church

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