

PASTORAL SEARCH PROSPECTUS



DEAR PROSPECTIVE SENIOR PASTOR:

Thank you for your interest in our Senior Pastor opening!

We are providing this snapshot of who the people of West Side Bible Church are, our beliefs, a brief history and what we desire in our next Pastor.

West Side Bible Church (WSBC) is a warm and welcoming church family that is serious about the Word of God, success in the Christian life, and passing that knowledge to our future generations. We value expository preaching and practical outreach ministries while growing in community together. The wonderful diversity of the rapidly growing metropolis that surrounds us is at the heart of our vision and mission statement: "To lovingly proclaim Jesus to everyone and to teach Believers to love, obey, and serve Him". We are excited about what God will do through the leadership of our next Senior Pastor.

West Side is an independent church that has embraced grace theology since 1968. WSBC is situated on five prime acres in Glendale, AZ. It has four buildings located in the center of the campus, allowing room for an additional building if we outgrow the current sanctuary, along with a sports field to the west.

This prospectus assists to inform those pastoral candidates who, along with the saints of WSBC, seek God's guidance in this very important transition.



Aerial view of West Side Bible Church

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A BIT OF OUR HISTORY



Pastor John Miller, "P.T."
circa 1968

In 1968, our original pastor, John Miller, had the vision to establish a Bible-teaching church on the western edge of the greater Phoenix metro area, in the city of Glendale, Arizona. Until his eternal promotion in January of 2002, Pastor Miller diligently taught God's Word almost daily for many years. WSBC was also instrumental in equipping several like-minded teaching pastors and missionaries during these many years.

Our current Pastor Larry Hofmann became the second Senior Pastor of West Side in 2002 and has served there for almost 20 years, teaching, preaching, and encouraging the congregation. Larry has decided that after over 50 years of lifetime ministry across the country, including missionary trips to India, Sri Lanka, Kenya, Nicaragua, and the Philippines, that it is time for retirement.

His sincere desire is to leave West Side in capable and Godly hands of the successor pastor-teacher and is taking the prudent steps of a deliberate transition to a shepherd who will continue to lead the WSBC sheep to spiritual maturity.



Larry and Kathleen Hofmann

WHAT MAKES US UNIQUE

Family Centered Teaching Ministry

It can become a colossal challenge for those raising children to provide for them materially, emotionally, and spiritually. "God's word does not return to him empty" (Isaiah 55:11), and one important way of doing this is... "to provide peace and stability in the family" (even a single parent family); by giving parents the wisdom, knowledge, and motivation to spend time studying God's Word, so they might come to know the Lord Jesus Christ in a personal way.

You will often hear our members say they are, "...going to class", because we believe that the local church is God's classroom to learn Biblical principles, to worship in reverence and to study the mind of God Himself.

With children attending their own classes, parents have the opportunity to enjoy some personal study and private time in class, praying and learning what the Scriptures have to say.

Anyone seeking to gain a more in-depth relationship with the Lord Jesus Christ is welcome at West Side Bible Church, without regard for marital status, or the individual's personal past. West Side welcomes all with open arms.



Member Involvement

We are also a church family, and every member of our family is valued. An opportunity to serve the Lord is given to all who are interested. Anyone is welcome to actively function within our ministries by exercising their spiritual gifts, and using their God-given talents, whatever they may be. This commitment of member involvement ensures our growth as a church body and strengthens our unity.

Stability



As a small, independent Bible church, West Side has had remarkable stability. In 53 years, we have had only two pastors; and many of our members have been here for most (or all) of that time.

The economy and job markets in this area are thriving. The excellent housing and schools have enabled most of our membership to stay active with us for years at a time

OUTREACH AND MINISTRIES

The future ministry for West Side Bible Church, simply stated, is like a bubbling container of tremendous opportunities. The wonderful diversity of a rapidly growing city is at the heart of our vision and mission statement: "To lovingly proclaim Jesus to everyone and to teach Believers to love, obey, and serve Him".

West Side has a long history of participating in education, children's ministries and service outreach:

Grand Canyon University



Grand Canyon University (GCU) is one of the largest Christian universities in the country, and it is located just 3 miles south of our campus. We have several current and former students of GCU as members of West Side, and we continue to offer our help to the students, with an away-from-home church and a place where they can develop and apply their ministry skills.

Arizona Christian University



Arizona Christian University is about 5 miles northwest of campus, and we are actively engaged ministering to the students of this university. Our Chairman of the Board is enrolled there as a student, and many of our members participate in their activities to encourage and minister to these students. As with GCU, we offer their students similar opportunities to learn and develop their ministries.

What's Happening at West Side Bible Church in 2021

PASTORAL SEARCH COMMITTEE

Join us for your Annual Meeting. Don't miss it!
June 27, 2021

A Bio-Graphy
TELLS ABOUT A PERSON'S LIFE
Learn about our members

Dance Party at WSBC and ACU

Recover from the Covid and Quarantine Crisis

Ministry Opportunities at Arizona Christian and Grand Canyon Universities

Attend Christian Function

ON AIR
Online Streaming

Music Opportunities

Facilities Improvements and Maintenance

Bible Club for kids A-8
FREE
Bible Club at Ethos Academy

Social Media Presence

Duet
Partners in Health & Aging
Duet offers assistance with Grocery Shopping, Transportation, and more...
for information see Sheila Crigler

Support
Ranger Gary Horton

REMEMBER OUR Missionaries
Missionary Support

Ethos Academy

West Side has a long history of participating in public education. Ethos Academy of Glendale is a Charter School that we hosted in its formative years. When it was practical for them, they purchased their own building about a mile from WSBC. We continue to maintain close ties to the school and host a "Bible Club" there as part of their after-school activities.

Awana

West Side has found AWANA to be an indispensable and fun tool to minister to our own youth. Children attend prior to our Wednesday night Bible class. It is a new ministry with growing enthusiasm by kids and parents.

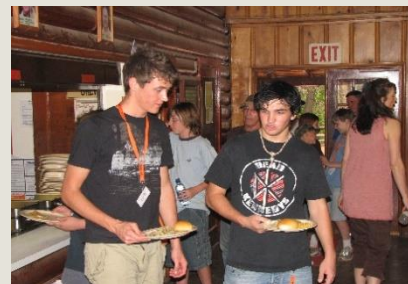
Electronic Ministry

West Side maintains an electronic ministry that stays in touch with today's world. We have a presence on the internet (westsidebiblechurch.org), on Facebook, and on Instagram. All Bible classes and sermons are live-streamed, and available

for later listening on our website. We also maintain a library of sermons and Bible classes from over ten years of recordings of our first pastor, John Miller.

Church Camps

Over our 53 years of ministry, we have held or participated with many Church Camps across Arizona – from Mount Lemon in the Tucson area to Northern Arizona in the Payson area and Prescott areas. As our church youth population continues to grow, we hope to resume the Camp ministry.



Sister Church Support

Our facilities serve as host to a Spanish-speaking church, Iglesia Cristo Retentor, led by Pastor Manuel Chavez. While independent from West Side, we enfold their youth into our Sunday School programs, and share nursery care of our younger children. Pastor Chavez also joined Pastor Hofmann on a missionary trip to Nicaragua .

Additionally, WSBC has invited Grace Fellowship Bible Church in Mesa, led by Pastor Paul Alonge, for joint services and celebrations.



DUET



WSBC is partnered the faith community nursing organization "DUET" to help promote health and well-being through a broad range of services to older adults who need one-on-one support.

MISSIONS

WSBC gives financial support to various missionaries worldwide who are teaching and training pastors in their globally local regions. At times, WSBC has visited them to help uplift their local evangelist and share teaching opportunities. The WSBC family supports the following missionaries:

Ralph and Cindy LaRosa -Operation Grace World Missions (the Philippines)

Gary Horton- American Freedom Assembly (U.S.A. schools)

Village Ministries International – in Africa, Asia, Central and South America

Gene Cunningham, Basic Training Bible Ministries (worldwide)

Dan Hill, Grace Gospel Ministries (Africa)

Faisal and Carrie John (south Asia)



Ralph and Cindy
LaRosa



Basic Training Bible
Ministries



American Freedom
Assembly



The WSBC congregation also collects offerings for special needs or occasions, such as Samaritan's Purse Children's Christmas Shoe Box, visiting missionaries (Billy Morgan -the Philippines), and medical treatments for a handicapped friend of WSBC.

FINANCES

West Side is a small, autonomous Bible Church and we depend on the Lord to supply our financial needs through the grace gifts of our membership, not through tithing. We have been blessed for many years with a variety of incomes – from our congregational donations, from former members that have moved away but still support us, and from the rental of our facilities to worthy causes that need a biblical and healthy campus.

The Lord has provided us with a congregation and leadership that is conservative and careful with our finances. Since the first Bible class taught by Pastor John Miller in 1968, our financial support comes from the grace giving of our membership, and all facilities and property are owned and operated by the active membership of West Side Bible Church.

With the grace of God, the church has been able to take care of all bills, support many missionaries, and supply outreach ministries with the tools needed, while never operating at a loss, or missing payments.

West Side has been debt-free for many decades.

WHAT WE BELIEVE

West Side Bible Church is an independent Bible church subject only to God's Word. We are an orthodox, fundamental Bible church that is dispensational oriented to God's plan as it unfolds. God gives each Believer the opportunity to advance spiritually in His perfect plan as the Believer hears and then applies the Scriptures to life experiences.

While Christ's church is a worldwide spiritual organism made up of Believers, West Side is a local divine classroom where Believers who are intent upon learning God's truths can come to be taught from His Word.

We believe each Believer is responsible to God and privileged to know Him and actively pursue His divine "marching orders".

West Side Bible Church exists to glorify Jesus Christ by seeking to teach God's Word accurately and carefully to all ages. It is in West Side's sanctuary, while being taught divine principles, that people learn how to apply God's truths to daily life.

We believe God's matchless grace is multi-faceted and provides not only salvation and spiritual growth, but also physical and spiritual blessings for time and eternity.

Our Doctrinal Statement

The Scriptures of the Old and New Testament are complete in its 66 books, infallible, word-for-word, sufficient and inerrant in the original writings, and are the supreme and final authority in faith and life, inspired by God. Ps. 119:89; Is. 40:18; Matt. 5:18; I Thes. 2:13; 2 Tim. 3:16; 2 Pet. 1:20-21.

One God eternally exists in three persons: Father, Son and Holy Spirit. Gen. 1:26; 3:22; 11:7; Is. 48:16; Matt. 3:16-17; 28:19; John 14:6-17; 15:26; 17:21; 1 Cor. 3:6; 12:4-6; Eph. 2:18; 4:4-6; Col. 1:27; 1 Pet. 1:2; 1 John 4:2.

Jesus was conceived by the Holy Spirit, and born of a virgin, Mary, and is true God and true man. Matt. 1:23, 25; Luke 1:34-35; John 1:1, 14; Phil. 2:5-8; Heb. 1:3; 2:16.

Man was created in the image of God, but man sinned and thereby incurred not only physical death but also spiritual death, and now in Adam, all human beings are imputed with his original sin in our nature from birth. Gen 1:26; Rom. 5:12-14; I Cor. 5:22; 2 Cor. 5:14.

The Lord Jesus Christ died for our sins as the sinless human representative and perfect substitutionary sacrifice, and all who believe in Him are redeemed and justified on the basis of His spiritual death. Acts 16:31, Rom. 3:22-27; 5:8-11; 2 Cor. 5:14-21; Heb. 1:3; 9:12-13; 10:4-10; 1 Pet. 3:18; 1 John 2:2; 4:10.

God the Father resurrected the crucified body of our Lord, He ascended into heaven, and now sits in present session as our high priest and advocate. Luke 24:5-7; Acts 2:24, 34-35; Rom. 1:3-4; 4:24-25; 1 Cor. 15:3-8; Eph. 1:20; 4:8-10; Heb. 1:3, 13; 7:17, 24-26; 8:1; 10:12; 1 Pet. 3:21-22; 1 John 2:1; Rev. 1:6.

The "blessed hope" is confidence in the personal, pre-tribulational and imminent return of our Lord and Savior Jesus Christ. Rom. 8:18-25; 1 Cor. 15:20-24; Phil. 3:20-4:5; 1 Thes. 4:13-17; Tit. 2:14; Jas. 5:7-8; 1 John 2:28.

All who believe by faith alone in the Lord Jesus Christ as their personal Savior immediately are baptized and sealed by the Holy Spirit, and thereby become children of God; a relationship in which they are eternally secure. Rom. 6:3-5; 2 Cor. 1:21-22; Eph. 1:13-14; 4:30; Gal. 5:27; 2 Tim. 2:19; John 10:28-29; Eph. 2:8-9; 1 John 2:24-25; 5:11-12.

God will bodily resurrect the just and unjust, for the everlasting perfect conformity to Christ of the saved and the everlasting conscious punishment of the lost along with Satan and other fallen angels. Matt. 13:49-50; 25:31-46; John 5:28-29; Acts 26:8; Rom 2:16; 6:3-5; 1 Cor. 4:5; 6:3; 15:12-57; 2 Cor. 5:10; Phil. 2:10-11; 2 Tim. 2:19; 2 Thes. 1:5-10; 2 Pet. 2:4; Jude 6; Rev. 20:10-15

The Church is a spiritual organism made up of all believers in Christ; that in its local manifestation it is an autonomous assembly of believers; and that its only ordinance is the Lord's Supper. 1 Cor. 11:25; 12:12-27; Eph. 4:4-16; Phil. 2:1-2; Heb. 10:25.

Spirituality is an absolute at any point in time, wherein the believer is controlled (filled) by the Holy Spirit, and spirituality can be obtained only by personal confession of sin to God; whereas carnality is also an absolute, which occurs by choice to sin, and means the believer is no longer spiritual, but does not lose his eternal salvation. Rom 7:14-23; 8:5-8; 1 Cor. 2:12-15; Eph. 5:18; Jas. 4:8; 1 John 1:9.

The Scriptures are to be dispensationally and literally interpreted through the illuminating ministry of God the Holy Spirit. John 14:26; Rom. 16:25-26; 1 Cor. 2:6-15; Eph. 1:9-10; 3:8-10; Col. 1:25-27; 1 Tim. 1:4; 2 Tim. 2:15

OUR WORSHIP

Our worship includes a Sunday morning service to worship through congregational reading of selected Scriptures, musical praise, Pastoral prayer, and the preaching of God's Word. Each member of the body is expected to participate in this corporate gathering where we teach the supremacy of God, exalting His truth and grace. (Romans 12; 1 Timothy 4:16; 1 Timothy 6:1-2).

Worship music is an important feature of West Side for Sunday services. We have several participants that lead the congregational in singing, accompanied with instrumentals such as piano, guitar, or recorded music. Worship music videos are also part of the service for the congregation to enjoy and sing along. A full sound system provides audio-visual support, recording and live streaming.

Our worship centers around the essentials of praise to and for God, in His glory and the exposition of His inerrant Scripture. We do this by singing a blend of contemporary and hymnal songs from different centuries and studying the Bible verse by verse. Our objective in musical choices is to convey Biblical truths about the triune God, Scripture, Christ, and the Gospel. Together, we seek to live out Colossians 3:16 in our worship by teaching, admonishing, singing, and reflecting on God's amazing plan.

For the children, we provide nursery and Sunday School (through High School level), We also provide AWANA on Wednesday evenings.

We regularly pray for one another, and we often share our specific needs and ministry opportunities. We are also very cognizant and prayerful of our local and national leaders, first responders and military protectors.

We participate in the Lord's Supper (Communion), once a month on the first Sunday, to remind us of our Lord's Person and Work for us.

TEACHING

Since we treasure the Bible as the very Word of God that is given to guide and guard us, we believe that the Bible is a tool God uses to transform lives!

The teaching of Scripture is the centerpiece for all worship, instruction and discussion in every setting and age group. God's word is "a lamp to our feet and a light to our path" (Psalm 119:105).

Therefore, Bible teaching is to be expositional with the goal of transforming the hearers into the image of Christ. This is why the primary job of the Senior Pastor is to "preach the word" (2 Timothy 4:2)

GOVERNANCE



West Side Bible Church is an independent and autonomous local Bible church subject only to God's Word. Our church polity is congregational in form. The "chain of command" begins with the Lord Jesus Christ, the Scriptures, the church's By-laws and then the Senior Pastor, who is supported by the deacons.

Each member of the voting membership has one equal vote to be used in such matters as approving the yearly church budgets, approval of deacons and the calling of a new pastor.

GENERAL INFORMATION

Church Profile

Over the past 53 years, the community has grown around the church so that it now serves as a beacon of light in a heavily metropolitan area. WSBC is a stable church with an average of 30-40 people in attendance on most Sundays, and about 10-12 on Wednesday evenings. God has continued to bless us with new families who bring infants to the nursery and youngsters for Sunday School. The online ministry averages 15 live streaming accounts and 40 people that download the sermons afterwards. During winter months, we have many "snowbirds" that join us regularly for the season,

West Side Bible Church (WSBC) is located on the border of Phoenix and Glendale in Arizona. Opened in 1968, West Side is situated on five prime acres. It has four buildings located in the center of the campus, allowing room for an additional future sanctuary to the East, and sports fields to the West.

Over the past 53 years, the community has grown around the church so that it now serves as a beacon of light in a heavily metropolitan area. WSBC is a growing church with an average of 40 in attendance on most (non-holiday) Sundays, and God has blessed us with new families that bring infants to the nursery. The online ministry generally averages 15 live streaming accounts



Workdays abound when you're building a church!

and 40 people that download the sermons after hours. During winter months we have many “snowbirds” visiting that join us regularly

West Side has grown accustomed to an expository style of teaching with an emphasis on exegesis and application. In fact, most members have pens ready to take notes during class. This can explain why many congregants pursue seminary and careers in ministry.



What's a few paint splatters on a good workday?



Celebrating our 50th anniversary

Demographic Profile

General information for Phoenix metro area:

- The Phoenix area is the fastest growing area in the U.S. for the 5th year in a row¹
- The job market in the Phoenix metro area is considerably better than the rest of the country²
- The median income for the surrounding area is \$57,459 for a household. ³
- The median home price is \$380,000.⁴

Statistics for the metro area:⁵

- Persons under 18 years of age: 25.5%
- Persons 65 years of age and over 10.5%
- Racial makeup
 - White 75%
 - Black 7%
 - Hispanic 40% (mix of races)
- Mean travel time to work 27 minutes
- Schools are comprised of a mix of private, public, and charter schools. Many of the schools are top rated in the U.S. ⁶
- Persons in poverty 18%

1

<https://azbigmedia.com/business/phoenix-is-fastest-growing-city-in-u-s-for-5th-year-in-a-row/#:~:text=The%20U.S.%20Census%20Bureau's%202020,County's%201.9%20percent%20growth%20rate.&text=This%20year%2C%20the%20Texas%20city%20gained%20400%20residents.>

2 https://www.bestplaces.net/compare-cities/phoenix_az/tucson_az/jobs

3 https://www.google.com/search?q=median+income+phoenix+glendale&rlz=1C1CHBF_enUS900US900&oq=median+income+phoenix+glendale&aqs=chrome..69i57j0i22i30j0i390i4.20454j0j7&sourceid=chrome&ie=UTF-8

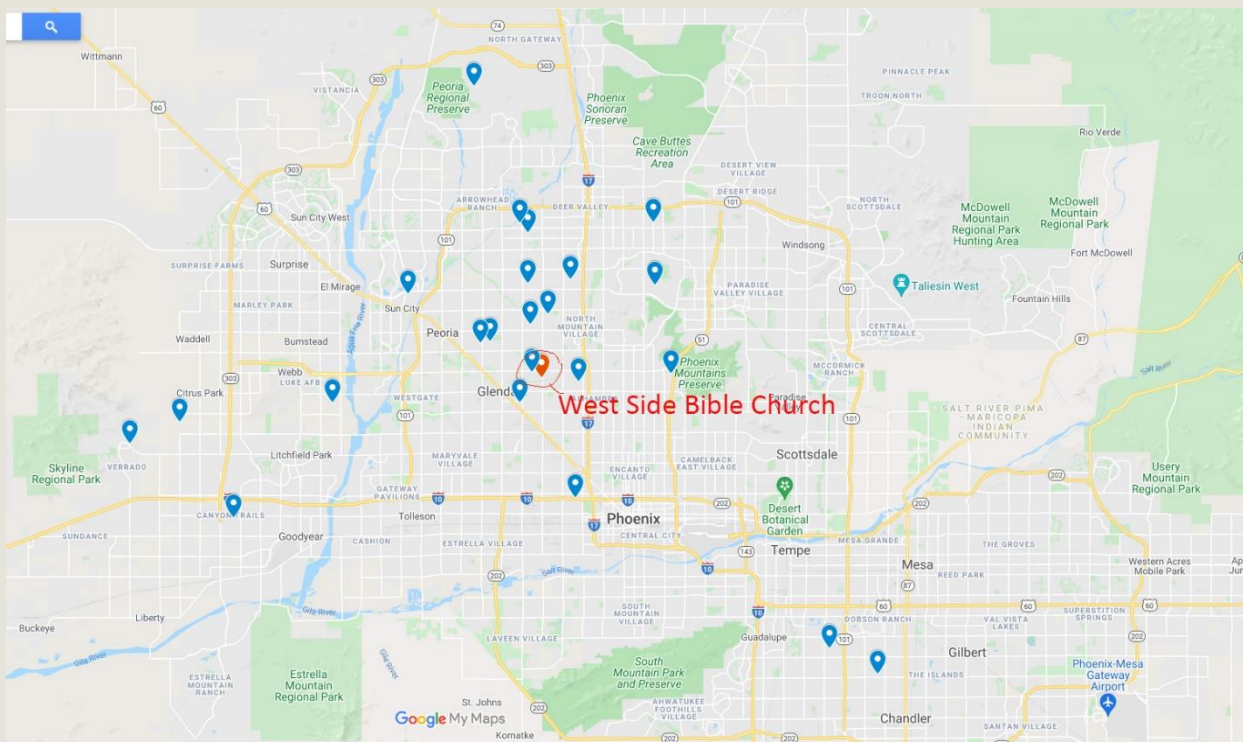
4 <https://www.redfin.com/city/14240/AZ/Phoenix/housing-market>

5

<https://www.census.gov/quickfacts/fact/table/glendalecityarizona,phoenixcityarizona/AGE135219>

6 <https://www.greatschools.org/arizona/glendale/>

Membership Locations



West Side Bible Church is well centered around the community it serves.

PROFILE OF OUR NEXT PASTOR



Our first pastor's frequent comment was that his job was "to study and teach"

Our Pastor's Profile is from 1 Timothy 3:1-7. The Scriptures lucidly outline the "profile" or qualifications for the man that will serve as our next pastor. The Apostle Paul clearly states no less than fifteen characteristics in his letter to Timothy. Our future Pastor will exhibit these Godly characteristics in his leadership which will lead to the spiritual growth and stability of his life, his family and the congregation. God's Word emphasizes the importance of leadership, pastoral care, and spiritual skills in our next pastor.

- Above reproach" - No obvious flaw in his character or conduct
- "Husband of one wife" - A married, monogamous, and moral male
- "Temperate" - a clear-headed and well-balanced man with a zest for life
- "Prudent" - one who is self-controlled and has common sense
- "Respectable" - dignified, of good behavior, considerate of others

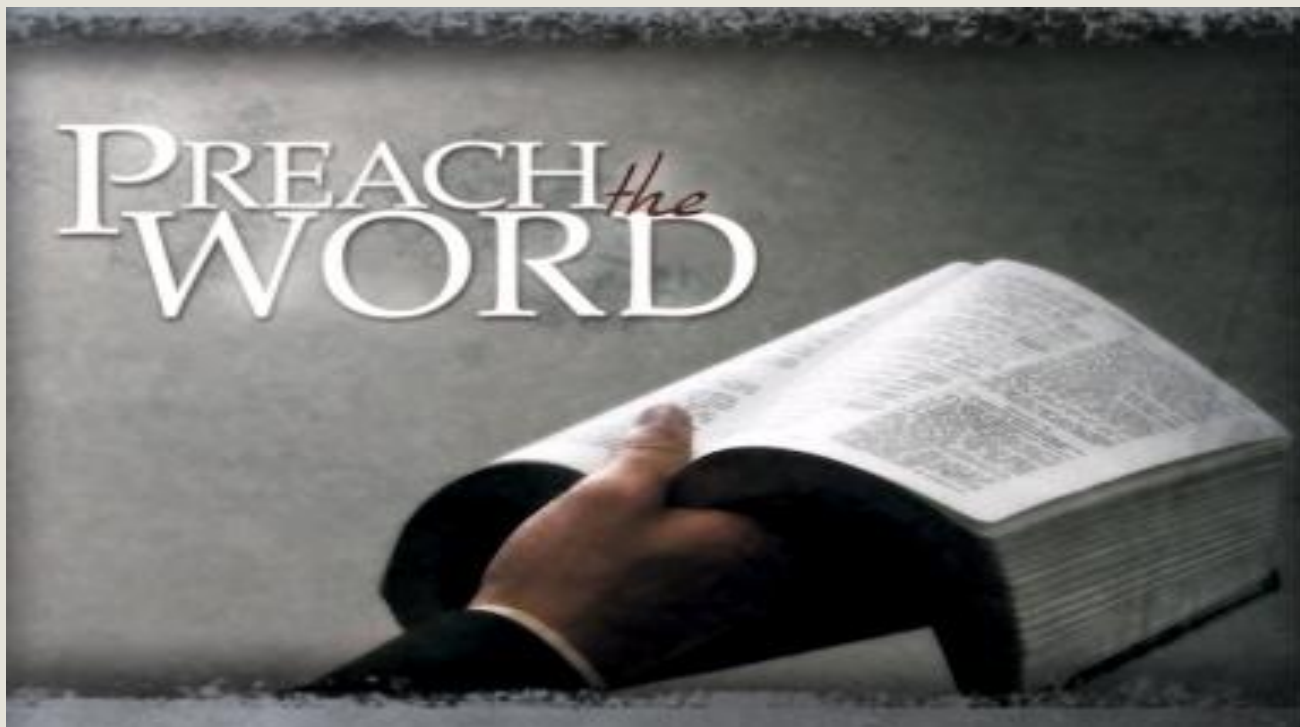
- "Hospitable" - is gracious to others
- "Able to teach" - has the spiritual gift of pastor/teacher and is qualified and competent to explain and apply the Scripture
- "Not addicted to wine" - avoids drunkenness
- "Not pugnacious" - Not violent, not a striker, able to settle arguments without fighting
- "Gentle" - to be patient and forbearing
- "Uncontentious" - not one who is constantly quarrelsome
- "Free from the love of money" - content, and responsible with finances
- "Manages his own household well" - gracious leadership of his family
 - "Not a new convert" - not a new Believer "The new Believer is more likely to see such a position of leadership as an opportunity for personal advancement and to fail to understand the gravity of the task."
- "A good reputation outside the church" - One whose life has not brought reproach on the community and one who pays his bills and cares for his family

Important Details and Supporting Qualifications

- Appropriate theological training in keeping with the biblical command to be "able to teach".
- Ministry experience equal to five years of pastoral involvement
- Proficient in the common forms of the technology needed in ministry, including a balanced usage of social media
- Ability and desire to engage with all age groups
- Familiarity of Biblical languages of Hebrew and Greek

Fulfilling This Biblical Profile

Our pastor will have a love for God, His Word and His people. He will demonstrate this with clear and timely exegetical and expositional teaching of God's Word while personally demonstrating its application. This will be accomplished by being caring and gracious as he deals with others. He will exemplify spiritual and moral courage by protecting this church from those who try and corrupt its mission and its people. He will love and care for his family while leading the church in all phases of its growth as he fulfills his niche in the Great Commission.



THE NEXT STEP

There is an excitement in the air and a fresh wind of expectation as we search for our next Senior Pastor. Building stronger relationships with the local colleges, working with the local community, and continued support of our ministries and missionaries are some the goals we look forward to working with the future Pastor.

West Side Bible Church is a warm and welcoming church family that is serious about the Word of God, success in the Christian life, and passing that knowledge on e our future generations. We value expository preaching and practical outreach ministries while growing in community together. We are excited about what God will do through the leadership of our next Senior Pastor.

If you are interested in being this next Senior Pastor, please download, complete, and return the information sheets found at Westsidebiblechurch.org/PastorNextPackage

The WSBC Pastoral Search Committee will be in touch with you after reviewing the completed form.

A FINAL NOTE

We questioned the congregation on what they wanted in their next pastor. While the results were extensive, here's a "word cloud" of the results

